

Minutes of **Tuesday, December 8, 2020 Virtual Public Meeting** of the Orange Board of Education held at 6:00 pm.

Tyrone Tarver is presiding over tonight's Virtual Meeting.

Ms. Guadalupe Cabido
Ms. Brenda Daughtry
Ms. Sueann Gravesande
Mr. Derrick Henry
Ms. Shawneque Johnson
Ms. Cristina Mateo
Mr. Siaka Sherif
Mr. Tyrone Tarver
Mr. Jeffrey Wingfield

ROLL CALL (8) PRESENT (1) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Ms. Shebra Dismuke, Executive Director of Human Resources
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group
- Mrs. Naomi Widener, Accountant

Mr. Tarver. motioned to have the meeting adjourn into executive session at 6:15 p.m.

Moved by Shawneque Johnson. Seconded by Sueann Gravesande.

ROLL CALL (6) YEA (0) NAY (0) ABSTAIN

At 7:30 p.m. Tyrone Tarver motioned to re-open public meeting.

FLAG SALUTE

- Tyrone Tarver asked Ms. Widener to read the results of the November 3, 2020 election

PRESENTATIONS

Presentation of Plaques

Cristina Mateo

Mr. Tyrone Tarver

- Dr. Fitzhugh read both plaques of the outgoing board members Ms. Mateo and Mr. Tyrone Tarver. He also informs them the plaques will be in the board office ready for them to pick up.
- Ms. Mateo commented:
 - She thanked the board of education and Honorable Mayor Dwayne Warren who appointed her to the board. Ms. Mato said that she was the first Hispanic woman who was appointed to the board of education. She everyone to know that she was happy to be appointed. She noted that the board of education lacked the Latino community and city hall also lacked the Latino community. She stated the following, " I want to let the Latino community know that they can be part of the community." She went on to say

to the Latino community that they could be a part of city council, a part of the board of education, they could be the Mayor, run for something. She also stated that we need more Latinos volunteers. It has been almost 8 years, and it is a volunteer position with no pay. We want to see our children get the best of the best. She thanked the board for the opportunity, and they are family now. She also said she has three children in the school district. She decided to take time with family, and therefore she decided not to run for the board again. She also offered whatever assistance she could give do not hesitate to ask.

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

- Dr. Fitzhugh said self-care was discussed in last meeting and said the importance of self-care is part of the language of the Orange Township Public Schools. He reminded the community what's most important is that you must take care of you. He thanked Ms. Cabido for wanting this to be a part of the agenda for the December 8th meeting. At the last curriculum committee meeting he thank the trauma team for their presentation at the curriculum committee meeting Ms. Dana Jones, OHS, Ms. Luna, Heywood Avenue School, Mr. Lyle Wallace, OPA, OHS, Ms. Thomas, Lincoln under the guidance of their supervisor Mr. Frank Tafur and the Director Shelly Harper.
- Dr. Fitzhugh talked about the four dimensions of self-care and reminded everyone Ms. Joan Purkiss will have the superintendent's report up on the website by tomorrow afternoon.
- Physical self-care effects the overall healthy lifestyle that includes eating healthy, drinking lot of water, and getting plenty of exercise, affects the work you do on a continuum.
- Emotional care is a great one. Include core boundaries on your energy, surrounding yourself with positive people. You must ensure that your emotional being is top notch, and you must lead by example.
- Spiritual care includes meditation, writing in your journal. Self-care Wednesday is a time.
- Psychological care take time for personal reflections, meditation, coaching and counseling to give yourself an opportunity to grow as beings. We all need psychological care.
- District Updates:
 - Congratulations to Ms. Tyarra Hunter, Math Teacher, Forest Street Community School for being recognized for outstanding mathematics teaching and leadership. Hs. Hunter has completed the first year of the competitive NJ STEM Innovation Fellowship program as the first cohort and has been invited to join its second year.
 - Congratulation to Ms. Jamillah Rawls our Math and Science from Heywood Avenue School, for be recognized for completing the first year of competitive NJ STEM Innovation Fellowship program as the first cohort and has been invited to join its second year.
- The OECC is holding virtual Preschool registration for the 2020-2021 school year. On Monday, December 7, 2020 – Friday, December 11, 2020. See flyers for information.
- Some more great news from Gifted and Talented, Mrs. Machuca, Principal Scholars Academy was invited by the NJ Department of Education to participate in a Podcast on Gifted and Talented Education. When great work is happening, when districts are recognized, and this is what is happening OTPS district. Thank you Principal Machuca.
- Dr. Fitzhugh asked the parents to check their Dojo and Remind apps for all the upcoming activities

- The Superintendent thanked Mr. Tyrone Dorsey, for leading the charge in ensuring the students gets a healthy breakfast and lunch. The district has distributed over 85,000 meals since March 17th. The time is extended 7:30 a.m. – 1:30 pm, please sure you have your children going out to those location for breakfast and lunch. Students continue to come out and grab a meal.
- Superintendent reported the interim report card II will be distributed December 23rd, 2020 at 12:30 pm.
- Reminded parents to sign up for genesis parent portal and sign up at reopeningofschools@orange.k12.nj.us
- Reminder parents' schools are not over at 12:30 pm. We have office hours for students who need additional support. Cameras need to be on for teachers to support the students.
- The New Orange App, board members, have you signed up? The app is free, it gives you access.
- Dr. Fitzhugh said part of Goal 2 was to create a Superintendent's Parent and Student Council, that took place on November 12th we discussed the following:
 - State of the School District,
 - the Successes of Virtual Learning,
 - the areas of improvement needed for virtual learning,
 - technology and social emotional supports.

The next meeting will take place this upcoming Thursday.

- Reminded the community of the Orange page turners challenge, led by Karen Harris.
- He reports he will continue to have Townhall meetings for our families to ask any questions.
- He reminded parents of the grab & go. Students can pick up breakfast & lunch at any location: RPCS, Lincoln, FSCS, Scholar Academy, Heywood Avenue School, OECC, Park Avenue School Oakwood Avenue Community School.
- Dr. Fitzhugh discussed the important updates as it relates to the opening of schools. On November 30, 2020, Governor Murphy put an order in place that indoor sports are to not to be conducted through January 2, 2021. As a district and alongside our health department, we will continue to monitor the governor's stance and provide an update in the beginning of January regarding inside winter sports; more specifically basketball for our young ladies and gentlemen as per the NJSIAA is set to begin on January 11, 2021. Wrestling and volleyball have been moved to March 1, 2021; indoor track field is March 1, 2021.
- Dr. Fitzhugh reports Phase II effective through January 5, 2021. Phase III – January 19th - January 29, 2021 (MLK Jr's Birthday Observance is on Monday, January 18, 2021. Phase IV – February 1 – June 24, 2021. All staff and students return (staggered schedules). We are constant communication with the Health and County department.
- Special thank you to our staff, families, and students for being resilient during these trying times.

BOARD MINUTES

none

BOARD COMMENTS

COMMITTEE REPORTS

Curriculum Committee

- Ms. Cabido reported she enjoyed the presentation from the Trauma Team. Reminded the community of the all resources.
- Reminded community of the resolutions that are on tonight's agendas for approval, Montclair University Community funds, Orange High school culinary CT students. Providing students with apples and teaching students to make applesauce.
- Resolution to approve a partnership with Rutgers University in Newark collaborative teaching intern programs 3 interns working students from OPA, OHS and STEM. Co teaching and supporting teachers with Capstone projects. They were purposeful in their selections of the student they are young adults from the surrounding community.
- Google meets have functions for students and the teachers, so many new resources.

Facilities Committee none

Finance Committee - none

PUBLIC COMMENTS - NONE

BOARD RESOLUTIONS

WALK ON RESOLUTION F20-034

Motion to add the F20-034 resolution to the Agenda

Moved by Shawneque Johnson. Seconded by Guadelupe Cabido.

ROLL CALL (8) YEA (0) NAY (1) ABSTAIN

Moved to approved Resolution C20-066

Moved by Siaka Sherif. Seconded Sueann Gravesande

ROLL CALL (7) YEA (0) NAY (2)abstain

Moved to approved Resolution F20-034

Moved by Jeffery Winfield. Seconded Siaka Sherif

ROLL CALL (6) YEA (0) NAY (3)abstain

Moved to approved Resolution G20-060

Moved by Siaka Sherif. Seconded Guadelupe Cabido

ROLL CALL (7) YEA (0) NAY (2)abstain

A20-048 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN DREW UNIVERSITY AND THE ORANGE BOARD OF EDUCATION

WHEREAS, the Drew University, 36 Madison Ave, Madison, NJ 07940, senior students enrolled in a civic scholars class; and

WHEREAS, the Drew University civic scholar students will set up a series of virtual hands-on workshops on a range of topics for students enrolled in the afterschool program at Lincoln Avenue School; and

WHEREAS, the afterschool program workshops will be facilitated from January 15, 2021 to March 2, 2021 on Friday afternoons, 3:30pm-4:30pm.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves and accepts the MOU between Drew University and Orange Board of Education for the civic scholar students facilitating virtual workshops during the afterschool program at Lincoln Avenue School.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

B20-039 RESOLUTION TO APPROVE A PARTNERSHIP WITH MONTCLAIR COMMUNITY FARMS FOR ORANGE HIGH SCHOOL CULINARY CAREER AND TECHNICAL EDUCATION (CTE) STUDENTS

WHEREAS, the Orange Board of Education is committed to increasing community partnerships and,

WHEREAS, Mr. Barry Devone, Community Engagement Officer has developed a relationship with Montclair Community Farms; and,

WHEREAS, Montclair Community Farms has applied for a grant that includes high school internships; and

WHEREAS, Orange High School Culinary CTE Program students will benefit from interning with Montclair Community Farms and from guest chefs leading demonstrations; and,

WHEREAS, the Orange Board of Education Curriculum Committee discussed the partnership with Montclair Community Farms at the November 24, 2020 meeting.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves a partnership with Montclair Community Farms for Orange High School Culinary Career and Technical Education (CTE) students.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

B20-040 RESOLUTION TO APPROVE AND ACCEPT THE RUTGERS UNIVERSITY-NEWARK (RU-N)/COLLABORATIVE TEACHING INITIATIVE (CTI) INTERNSHIP PROGRAM WITH THE ORANGE PUBLIC SCHOOLS (SY 2020-2021)

WHEREAS, Rutgers University-Newark (RU-N)/Collaborative Teaching Initiative (CTI), is seeking to establish a partnership model for CTI teachers within the Orange Public Schools District; and

WHEREAS, the purpose of this partnership is to promote support for CTI teachers in the following formats: Inviting Guest Speakers, Lesson Planning and Preparation, Co-teaching, Supporting Students Via Office Hours, Supporting Capstone Project Development/Showcase;

WHEREAS, the logistics of the program are as follows:

3 Interns assigned to each site (OPA/STEM/OHS)

CTI Teacher

RU-N Intern

- Ms. Lisette Antigua Mr. Sheick Touré
- Ms. Allyson Smith Ms. Lissette Figueroa
- Ms. Ashley Brooks Ms. Jada White

Inclusive of

- Securing and vetting resumes of each interns to best pair them with our staff
- Obtaining documents for onboarding interns following district protocols
- Coordinating meetings with our CTI teachers to assess needs then starting the pre-work of

interacting with the interns (12/2/20);

WHEREAS, the program will operate virtually and remotely beginning in January 2021 with interns accruing the maximum number of 20 hours per week of partner support; and

WHEREAS, all payments for the interns are covered solely by Rutgers University;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township hereby approves the Rutgers University-Newark (RU-N)/Collaborative Teaching Initiative (CTI) Internship Program with the Orange Public Schools for the 2020-2021 school year.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

C20-066 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR NOVEMBER 2020

WHEREAS, the Orange School District request the payment of the attached detailed bills for November, whose totals are summarized as follows:

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby approves the total payment of district bills as presented by the Business Administrator/Board Secretary.

Moved by Derrick Henry. Seconded by Sueann Gravesande.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

C20-067 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF OCTOBER 2020

WHEREAS, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of October 2020.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, after review of such report, hereby accepts the September 2020 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED, that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

C20-068 RESOLUTION TO ACCEPT THE TREASURER OF SCHOOL FUNDS REPORT FOR THE MONTH OF OCTOBER 2020

WHEREAS, under statute regulations the Treasurer of School Funds is required to reconcile bank accounts and the Board Secretary Report and said reports have been submitted.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education hereby accepts the Treasurer of School Funds Report for the month of September 2020, as presented by the Business Administrator/Board Secretary.

BE IT FURTHER RESOLVED that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

C20-069 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR OCTOBER 2020

WHEREAS, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of October 2020, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

NOW, THEREFORE, BE IT RESOLVED, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

G20-056 RESOLUTION TO APPROVE AND ACCEPT THE DONATION OF 5000 FACEMASKS FROM NANO AIR MASK, LLC.

WHEREAS, the Nano Air Mask, LLC, 41 Madison Avenue, 31st Fl, New York, NY 10010, has donated to the Orange Township Public School District 5000 Facemasks; and,

WHEREAS, for the safety of students and staff the Nano Air Mask donated 2500 facemasks for youth and 2500 facemasks for adults.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township approves and accepts the donation of 5000 facemasks from Nano Air Mask LLC., to the school district.

Moved by Derrick Henry. Seconded by Sueann Gravesande.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

G20-057 RESOLUTION TO APPROVE AND ACCEPT THE DONATION OF TOYS FROM CROWN HOME MORTGAGE FOR THE JOHN ROBERT LEWIS EARLY CHILDHOOD CENTER.

WHEREAS, the Crown Home Mortgage, located 222 Main Street, West Orange, NJ 07052 has educational toys and books; and,

WHEREAS, Crown Home Mortgage will donate one hundred educational toys including books to the John Robert Lewis Early Childhood Center for distribution to students and families.

WHEREAS, on December 12, 2020, the donated toys will be distributed from 11:00 AM - 1:00 PM by district staff and four volunteers from Crown Home Mortgage at the John Robert Lewis Early Childhood Center, located at 123 Cleveland Street, Orange, NJ 07050.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves and accepts the donation of one hundred educational toys and books from the Crown Home Mortgage for the John Robert Lewis Early Childhood Center.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

G20-058 RESOLUTION TO APPROVE AND ACCEPT THE UNITED WAY OF

GREATER NEWARK DONATION

WHEREAS, the United Way of Greater Newark is committed to providing new, free books to students in the Greater Newark area.

WHEREAS, Orange School District is in the Greater Newark Area; and,

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Orange Public Schools accept the books for the students of the Orange School District from United Way of Greater Newark

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

G20-059 RESOLUTION TO APPROVE AND ACCEPT THE NEW JERSEY DEPARTMENT OF EDUCATION DIVISION OF EARLY CHILDHOOD EDUCATION ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE FORMER ABBOTT'S CHARTER SCHOOLS AND PEA DISTRICTS DATA SUMMARY TOOL FOR 2021-2022 SCHOOL YEAR

WHEREAS, the New Jersey Department of Education requires the submission of an Annual Preschool Operation Plan Update for the 2021-2022 school year based upon the Self-Assessment Validation System (SAVS) results, and

WHEREAS, the Annual Preschool Operational Plan Update describes how each component of the Preschool Program will be maintained and/or improved for the 2021-2022 school year,

WHEREAS, the report has been submitted to the Department of Education and includes a projected enrollment of 879 preschool children to be placed in Orange In-District Preschool Classrooms, in collaborating Head Start and other Private Provider classrooms.

NOW, THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approve and accept the Annual Preschool Operational Plan Update for the 2021-2022 school year.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

G20-060 RESOLUTION TO APPROVE THE ORANGE FIRE DEPARTMENT REQUEST TO USE 2 MEAL WARMERS, AND 1 REFRIGERATOR TO HOST THEIR THANKSGIVING DINNER PROGRAM

WHEREAS, the Orange Fire Department submitted a request to utilize 2 meal warmers and 1 refrigerator, to host their Thanksgiving Dinner Program; and,

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township hereby approves the request to use 2 meal warmers and 1 refrigerator, to host their Thanksgiving Dinner Program.

G20-061 RESOLUTION TO APPROVE AND ACCEPT THE DONATION OF TOYS AND WINTER ATTIRE FROM ST. JOHN EVANGELIST CHURCH, LEONIA, N.J.

WHEREAS, St. John, Evangelist Church in Leonia, N.J. would like to donate toys and winter attire such as hats, scarfs and gloves to the students of Orange.

WHEREAS, Ms. Phyllis Steil, St. John Evangelist Church has donated to Orange over the past 5 years and extended the donation to additional schools.

JRLECC 78 students

OECC 218 students

Scholars 42 students
Heywood 355 students - Total gifts= 693

NOW THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves and accepts the donation 693 gifts from the St. John Evangelist Church, Leonia, NJ.

Moved by Shawneque Johnson. Seconded by Jeffrey Wingfield.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN

Facilities Meeting January 4, 2021 @ 2:230pm
Reorganization Meeting January 5, 2021 @530pm
Board meeting January 12, 2021 @7pm
Curriculum Committee Meeting
Finance Meeting January 11, 2021@ 5:30 pm

BOARD COMMENTS:

- Guadalupe Cabido: Thank Superintendent for tireless work To ms. Mateo I will make you proud. Thank you.
- Tyrone Tarver: Thanked the public for everything. He believed it's important to keep the elections in the future. He will continue to be active in the community. Municipal technical review committee additional projects are being considered building close to schools. He believes it will have a negative effect on the community. He believes it's on the planning board tomorrow night. He urged the board members and community to go to the website.
On 595 Lincoln Avenue the old police department. The 2000 the PD stop using the building they would resell it back to the school district for one dollar. The letter got lost and they sold to a developer. Municipality owns the building. It should be sold back to the board of education. Thanked the ed Ms. Mateo
- Sueann Gravesande: Suggest to the board to have the agenda up so that the community can follow. More community comments. Let's figure out a way for the community to participate more. We need to hear from our community. To Ms. Mateo you will be missed. Thank you for your service. TO Mr. Tarver your efforts on the board. To Dr. Fitzhugh. Thank you for your leadership.
- Jeffery Henry: Thanked Ms. Machuca on gifted and talented. He echoed Ms. Gravesande with the community input. To all the incoming and outgoing your efforts will not go unnoticed. Thank you to you all.
- Shawneque Johnson: Thanked Dr. Fitzhugh. Ms. Mateo and TT thank you for your services
- Cristina Mateo: Dr. Fitzhugh please take of Mr. James let him know She appreciated him
- Siaka Sherif: Thanked Mr. Tarver and Ms. Mateo. He thanked the Superintendent of schools for the reopening of school plan.
- Jeffery Wingfield: Ditto the comments. He wished everyone Happy Holidays to all. He reminded everyone about teamwork
- Brenda Daughtry: Dr. Fitzhugh and Mr. Tarver for checking up on her. She thanked the staff students and the community. Happy Holidays.

Motioned to Closed the Board meeting

Moved by Shawneque Johnson. Seconded by Sueanne Gravesande.

ROLL CALL (9) YEA (0) NAY (0) ABSTAIN